



**For Immediate Release
Nov. 19, 2007**

SAP Announces Management Transition at TomorrowNow

SAP Considers Options Including Possible Sale of TomorrowNow

Customers Will Be Supported Through Change

NEWTOWN SQUARE, Pa.— **Nov. 19, 2007** — SAP (NYSE: SAP) today announced that several senior managers of TomorrowNow, including the company's CEO, have chosen to resign. In addition, SAP said it is considering several options for the future of the TomorrowNow business, including possible sale.

TomorrowNow CEO Andrew Nelson and several members of his senior management team are leaving the company. Mark White, who was appointed in July 2007 as executive chairman of TomorrowNow, will continue in that role.

"Our primary focus is TomorrowNow's existing customers, who will be supported through this management transition," said Mark White, executive chairman, TomorrowNow. "SAP is prepared to manage through these changes to ensure that TomorrowNow's obligations to its current customers are met."

White reported that he is putting in place programs to secure the delivery of continued support services and assure retention of key managers and support personnel.

"Over the next days, we will be communicating with TomorrowNow customers about these changes and our plans to support them going forward," said White.

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About TomorrowNow

For more information on TomorrowNow, please visit www.tomorrownow.com

Information regarding the Oracle lawsuit concerning TomorrowNow is available at www.tnlawsuit.com.

About SAP

SAP is the world's leading provider of business software*. Today, more than 43,400 customers in more than 120 countries run SAP® applications—from distinct solutions addressing the needs of small businesses and midsize companies to suite offerings for global organizations. Powered by the SAP NetWeaver® technology platform to drive innovation and enable business change, SAP software helps enterprises of all sizes around the world improve customer relationships, enhance partner collaboration and create efficiencies across their supply chains and business operations. SAP solution portfolios support the unique business processes of more than 25 industries, including high tech, retail, financial services, healthcare and the public sector. With subsidiaries in more than 50 countries, the company is listed on several exchanges, including the Frankfurt stock exchange and NYSE under the symbol "SAP." (Additional information at <<http://www.sap.com>>)

(*) SAP defines business software as comprising enterprise resource planning and related applications such as supply chain management, customer relationship management, product life-cycle management and supplier relationship management.

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