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19	UNITED STATES DISTRICT COURT		
20	NORTHERN DISTRICT OF CALIFORNIA		
21	OAKLAND DIVISION		
22	ORACLE USA, INC., et al.,	Case No. 07-CV-1658 I	PJH (EDL)
23	Plaintiffs,	DECLARATION OF WILLIAM R. THOMAS IN SUPPORT OF DEFENDANTS' OPPOSITION TO PLAINTIFFS' PROPOSED FINAL JUDGMENT	
24	y.		
25	SAP AG, et al.,		
26	Defendants.		
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I, William R. Thomas, declare as follows:

- (1) I am currently employed by TomorrowNow, Inc. to maintain its computer server hardware systems. Previously, I was employed by TomorrowNow as its Global Information Technology Director. I make this declaration based on personal knowledge and, if called upon to do so, could testify competently thereto.
- (2) Over time, TomorrowNow had approximately 45 support services servers that were employed at least in part to service customers.
- (3) Some of those servers contain complex array devices, involving multiple hard drives. These array devices are designed to have redundant safeguard measures and spread the data across multiple physical devices.
- (4) During the period that I worked for TomorrowNow, each employee had at least one computer and some had multiple computers. Moreover, numerous employees had other electronic media, such as USB devices and external hard drives.
- (5) I am aware that TomorrowNow had a number of additional databases and programs as well, including the SAS database, BakTrak, dotProject, and Pathfinder.
- (6) Each of these servers, computers, and databases may contain Oracle intellectual property and it is impossible to return that intellectual property without providing Oracle the entirety of the servers, computers, and databases. Additionally, even if it were possible the files would need to be carefully evaluated to determine what data reside on them. As a matter of practice, TomorrowNow did not systematically store all of Oracle's intellectual property in a confined location that is easy to segregate from other, non-Oracle files.
- (7) TomorrowNow computer systems contain personal, former employee information and confidential information sent to TomorrowNow by its customers.

I declare under penalty of perjury under the laws of the United States and the State of California that the foregoing is true and correct. Executed this 17th day of December, 2010 in Bryan, Texas.

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William R. Thomas